

# Cisco Workplace Transformation



**80,620**  
employees



**23 MSF**  
of real estate in  
**94 countries**

## Need for Workplace Transformation



### Drive

Employee Productivity and Engagement

### Attract

and Retain Talent

### Optimize

Real Estate Portfolio



## How Cisco Transformed Its Workplace



### Cisco Connected Workplace

Activity based neighborhood environments that provide choices of different space types to support variation in worker needs, socialization and down time



### Collaboration Technology Integration

Ubiquitous wireless, choice in video endpoint devices, Extension Mobility to provide free movement through space with the right device in the right space



### IoT and Experience Applications

### Workplace Resources Organization



## Results Achieved 2012-2017

**20%** increase in Workforce

**30%** decrease in Real Estate Portfolio

Closed **239** buildings

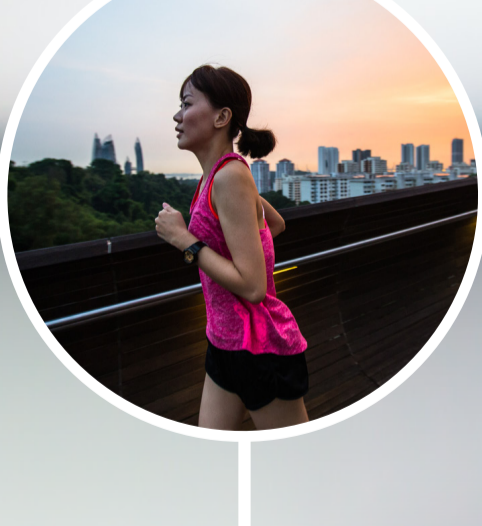
Optimized Real Estate Portfolio that led to

**\$196M**  
Annual Opex Savings

**\$294M**  
Building Sales



61.5K tCO2e saved and \$13M Annual Savings through **Portfolio Optimization**



**+17%**  
Increase in Employee Engagement

**+17%**  
Increase in Workplace Satisfaction

**+15%**  
Increase in Work/Life Balance

**-11%**  
Decrease in Safety Incidents

**72%** New hires state the workplace had a positive impact in decision to join Cisco

**\$806M** Incremental productivity through mobile devices and applications

To learn more about workplace transformation, visit <http://collaborate.cisco.com/workplace>